



Type:	C – Institutional	Last Approved: June 19, 1992
Executive Responsibility:	Vice-President Administration & Finance	Next Review: Jan., 2014
Administrative Responsibility:		Procedure:

STATEMENT:

The University Board encourages its employees to participate in public affairs which benefit society at large; at the same time it wishes to protect the interests of students and employees as well as interests of the public which it serves.

Leave for purposes of campaigning for public office will be granted so long as the interests of any students affected can be adequately protected and service needs met, in the judgment of the President, following recommendation of the appropriate Dean and Vice-President.

Leave for serving as mayor of a municipality, or as a member of Parliament, or as a member of the Legislative Assembly of the Province of British Columbia will be granted, up to a maximum period of seven years or three consecutive terms, whichever period is shorter. The employee's right to return to work will occur on August 1, or January 1 (whichever comes first) immediately following expiry of the leave. Employees must advise the University within thirty working days of their intention to return.

During the leave of absence to hold public office, as for other leaves, an employee is not exempt from the relevant lay-off considerations.

Employees on a leave of absence may maintain their benefit plans by monthly payments of both employee/employer shares. It is understood that the duties inherent in the elected position should not result in a conflict of interest nor should they adversely affect the performance of the employer.