



## Policy 31.06 Disruption-Free Learning and Working Environment

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<b>Type:</b>	C – Institutional	<b>Last Approved:</b>	Nov., 26, 2009
<b>Executive Responsibility:</b>	Vice-President Academic & Provost	<b>Next Review:</b>	Apr., 2012
<b>Administrative Responsibility:</b>	Executive Director, Student Services	<b>Procedure:</b>	31.06.001

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### STATEMENT:

Vancouver Island University recognizes the right of students and employees to have a positive learning and working environment that is free of disruptive and intimidating behaviour. This environment includes all locations on and off campus where any activity may be scheduled under the auspices of Vancouver Island University.

In most cases, use of the learning environment at Vancouver Island University is restricted. In a class, only students who are registered in that class, and guests who have been invited by the instructor, are allowed to be present. In other learning situations where the use of facilities is restricted to Vancouver Island University students, an instructor or other employee can ask non-students to leave and, if they fail to comply, can have them removed by requesting assistance from Facilities Services or Security by calling 6600.

Any employee who is supervising a learning environment is responsible for determining if that environment is being disrupted and for taking action to eliminate disruptive and intimidating behaviour.

### DEFINITIONS

1. Disruptive Behaviour – Any interruption to the learning environment that serves to obstruct, bring disorder, or break the flow of continuity of the activity.
2. Employee – A person in receipt of, or entitled to, wages for labour or services performed.
3. Student – Any person who is enrolled in a course(s) or a program at Vancouver Island University.

### APPEALS

Students may appeal any action under this Policy through the [Student Conduct Appeal](#) policy.